

# 11 bibliotheca

Remaining Relevant in the New Normal: Bringing the Community Back to the Library

Feb 24, 2022 | 10:30 am – 12:00 pm AEDT

WELCOME









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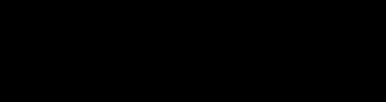


**GEORGETTE KENNEY** 

VP of Global Marketing at Bibliotheca







Jane Cowell @janecowell8

Imagine what a library can be

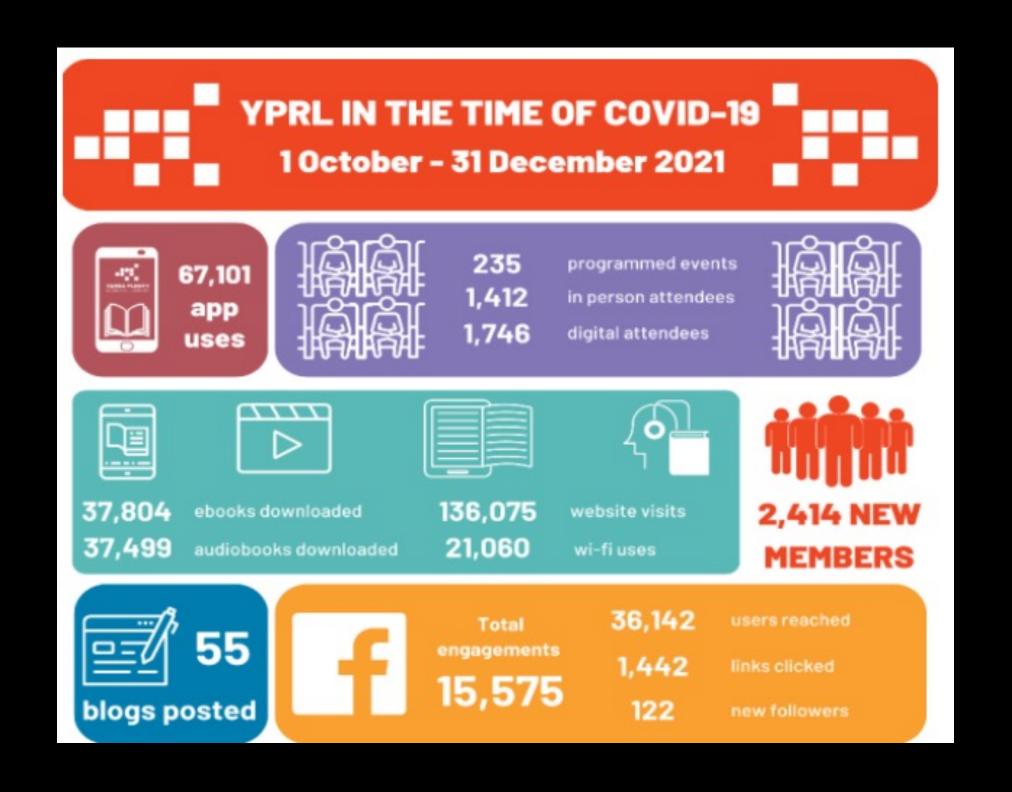
DISCOVER





# Covid-19 continues to Impact

- Visits
- Loans
- Core KPIs
- Staffing levels









## Healthy behaviours

## Covid-19 key impacts:







Less exercise

Declining mental health

Less healthy



- Change in exercise type and location (51%)
- Reduced satisfaction with health (47%)
- Need emergency relief (4%)

### Things Council can provide:







Mental health services

Promote programs Food delivery and relief

## Employment & education

## Covid-19 key impacts:



Change in nature of work



Reduced employment



**Financial** hardship



- Switched to working from home (48%)
- Concerned that won't be able to afford food (38%)
- On JobKeeper/JobSeeker (25%)
- Can't afford services (10%)

## Things Council can provide:



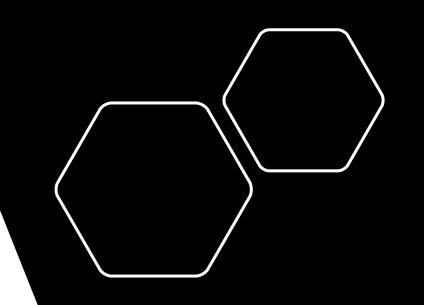
Business support



Skills programs



Financial relief



## Inclusion

#### Covid-19 key impacts:







Homeschooling



Less child development

- Reduced feelings of connection to community (47%)
- Having to juggle home-schooling and work (38% with kids)
- More contact with neighbours (6%)

### Things Council can provide:







Opportunity Entertainment to contribute For kids

Online connection

## Healthy environments

## Covid-19 key impacts:



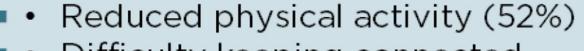
Parks and services closed



Fear of getting sick in public



Internet issues (resilience)





- Mental health issues (28%)
- Feel unsafe using services (6%)

## Things Council can provide:

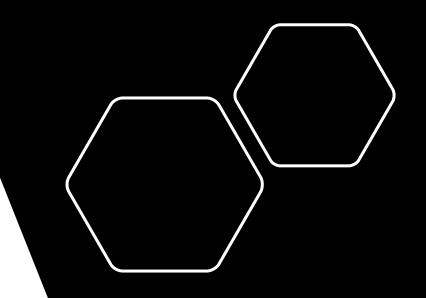






Help 65+yo Keep service with internet open

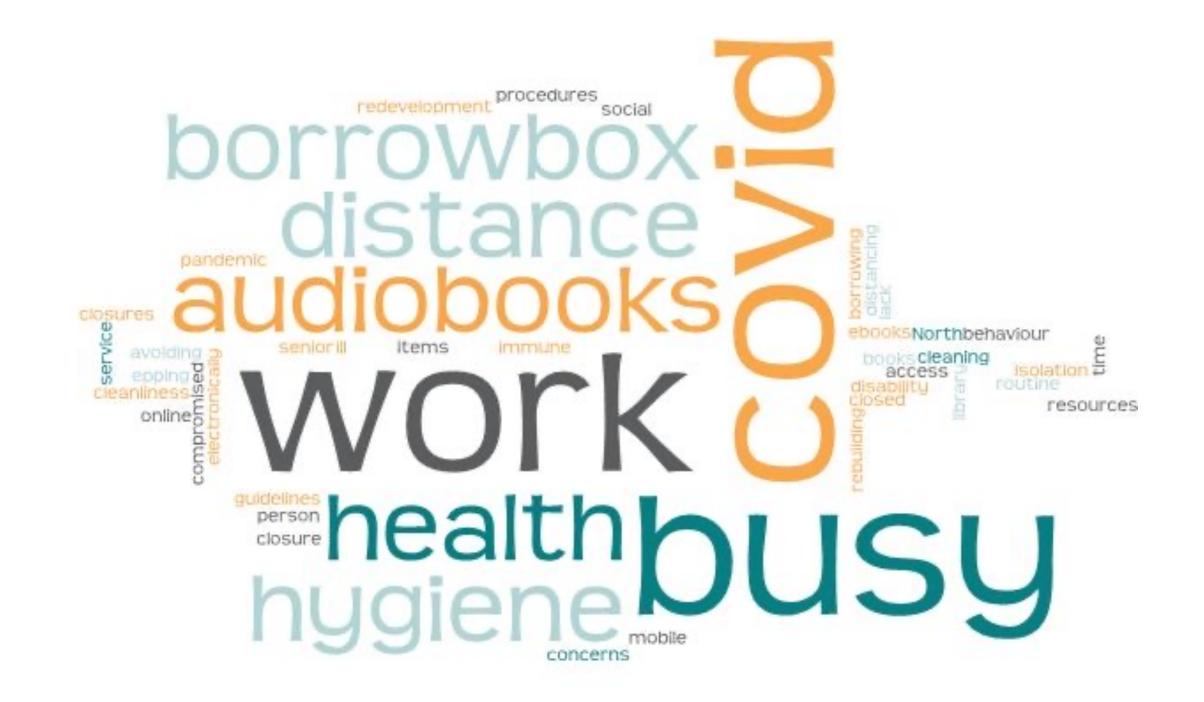
Promote services



# Why members have not returned

## Themes included

- COVID anxiety,
- Discovery of eLibrary,
- Out of the Library visit habit,
- Distance to the Library
- Work from Home







## CHATTERFALL

Take a moment to:

Share the top 3 challenges facing your community

Do not hit enter till I say



Return yourself to your local Yarra Plenty Regional Library! Restrictions apply.



Density

limits



Masks Proorequired vac



vaccination
(requirement for everyone over

When visiting the library, please abide by all COVID-19 restrictions currently in place.











#### our Vision

#### Informed creative communities:

connected, empowered and well

## our Purpose

To provide opportunities for our diverse communities to read, learn, create, connect and live well. Supported by equitable access to collections, technology, programs and welcoming and safe spaces.

#### our Role

**Facilitate** Connect Listen **Build capability** Share and create stories

#### **Programs** and pathways





OUR PRIORITIES



#### OUR OUTCOMES

#### **Knowledge and Learning**

Together we build capacity and confidence for people across our communities to meaningfully participate in work and community life.

#### Participation and belonging



Mental, physical and social wellbeing

<u>육</u>

Connect to

local experts



#### Wellbeing

Helping people and communities to better engage, understand and take positive actions to support their mental and physical health.



#### Connection

Create places and spaces for people throughout our communities to connect, belong and actively engage with each other.



#### **Organisational Strength**

Investment in our staff, capacity and practice ensuring we are environmentally and socially responsible, thriving and capable and ready to adapt, learn and empower our communities.



Outreach



People and capacity



Governance and technology



Resilient and thriving organisation



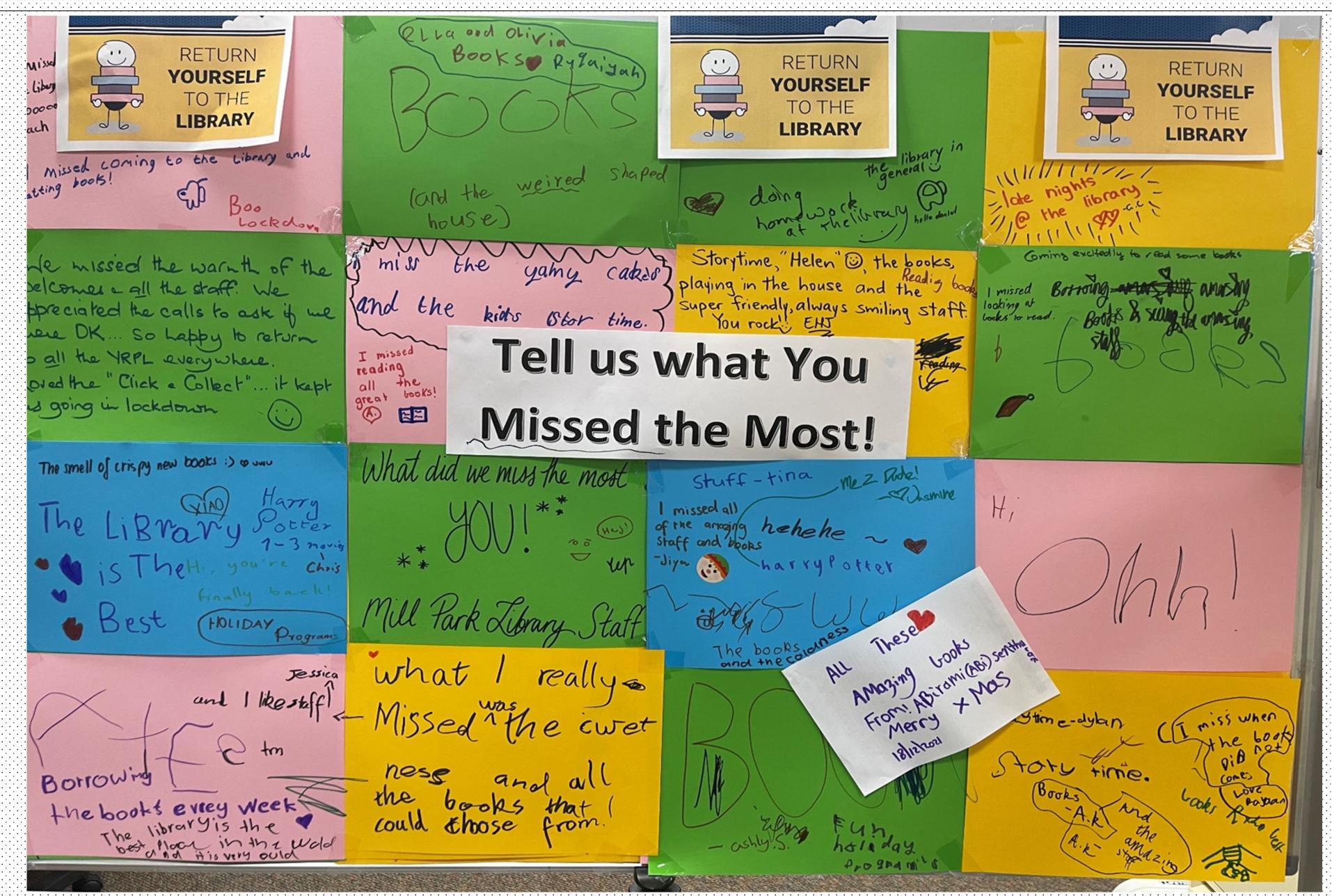
Environmental and social sustainability

# YPRL LIBRARY PLAN 2021-2025

#ThisLibraryCan









## Return to Normal Guide

- Be clear about what you are trying to do
- Keep it Simple do not overcomplicate
- Safety foremost
- User experience is at the centre
- User should intuitively understand



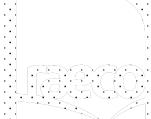




# Budget

- \$32,000 raised from 27 (of 49) library services around the state
- Budget:
  - Videographer: \$18,526.50
  - Designer: \$5,627.00
  - Copywriting estimate: \$2,000.00
  - Remaining budget: \$5,846.50





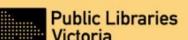
# Campaign Development



Evelyn and her sister can't stop laughing when the dog tries to steal toys during online preschool story time.
We miss you and miss going to the library. Job well done!





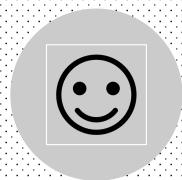




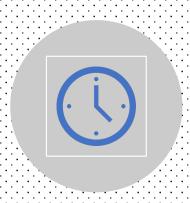
## Thanks to the YPRL Member survey we knew our library users:



Were concerned about **COVID** (either hygiene, or health issues)



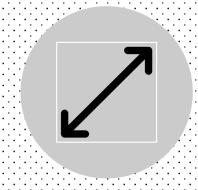
Many were happy using eResources



Were **out of the routine** of visiting a library



No longer had the same need to borrow items



Had issues with distance



Were more likely to now access information through their own technology



## Re-Engaging our Communities

- Return Yourself to the Library Campaign
- Increase Touchpoints by expanding our Click and Collect Hubs
- Outreach Programs & Outdoor programming
- Reconnect with lapsed members



# DONNYBROOK POP-UP HUB

THE SHARED CUP CAFE
995 DONNYBROOK ROAD, DONNYBROOK





Scan the QR code to become a member today!

- Free to join
- Free to borrow
- Click & Collect Service
- Return your library items
- Collect your holds
- Browse and borrow from a curated collection
- Hindi and Punjabi titles available
- Monthly storytime sessions















- Expanded our Book Express
- Include Curated Collection with every Event
- New Ivanhoe Library & Cultural Hub
- Refurbished Diamond Valley Library
- Mill Park Library Outdoor development



# Chatterfall

Share with us your top strategy for re-engaging with your community

Do not hit enter till lay go









Wellness Hub

Home

News Feed

Supporting Yourself & Others

Staying Active

Sleep, Relaxation & Mindfulness

**Book Reviews** 

Community Hub

Pages

## Welcome to the Wellness Hub

The Wellness Hub contains lots of information, tips, tools and resources. We encourage you to explore, learn and find things that are relevant and meaningful for you!









COVID-19 Health Resources



Supporting Yourself & Others



#### **News Feed**

·make kindness

**These Heartwarming Stories** Illustrate What Random Acts ...

See all

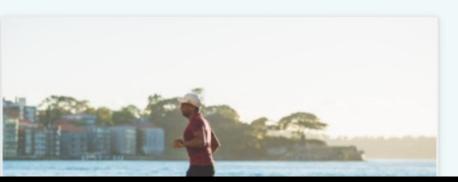
These good news stories will... Melanie Andresen 4 days ago



#### Goal Setting with Purpose -**EAP Assist**

Having a purpose is essential for a... Melanie Andresen 7 days ago 3 views









# Chatterfall

# Staff Wellbeing

- The 1 Thing you can do
- The 1 Thing your library could do





Thank you.

"Imagining future library potential, engineering real library solutions"

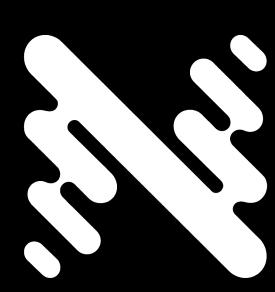
@janecowell8 #futurelibraries







# Moibliotheca



Newcastle Libraries

More For Members

Wendy Carmichael, Manager Service Design & Customer Experience

Briana Elliott, Manager Digital Services & Innovation





## Newcastle Libraries – Who Are We?

- One of the largest regional library services in NSW
- Approved 10-year Strategy (to 2029)
- 4 strategic pillars 'Contemporary library', 'Living learning community', 'Digital inclusion', 'Newcastle Stories'
- Over 100,000 members
- 12 service points/branches including local history library and digital library
- Service provider for partner libraries –
   Port Stephens Libraries, Dungog Library
- Extensive programming and partnerships activities – 10,000+ attendees/quarter

**Library Mission** 

we enrich
we inspire
we strengthen



The 17 Sustainable Development Goals are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

The Library Strategy contributes to the following Goals.



















# More for Members – It's What We're All About



Let's start with our key proposition – 'More for Members'

- First and foremost we value our members and want to increase our value to them
- This is core to our service design, communications and positioning – anywhere/everywhere
- Membership is much more than the bricks and mortar – we have re-shaped the membership proposition







# The Last 2 Years – Keeping Our Members Engaged



Informed, proactive and progressive planning & design -> kept our service advancing and our members safe

## 2020 Closures! Infection Risk! What The?

Whilst closed Focus on telephone member engagement and eLibrary, shift to online programming

Re-Opening 2 largest libraries first then all other library branches using "Library Express" service model

PHO Relaxation Reintroduced face to face programs and events, changed to "COVID Safe/New Normal" service model

2021 'Stay At Home Order' for our area. More Closures! New Variants!

New Service Delivery Applied what we learnt and stepped it up

Underpinned by comprehensive community and member communications and engagement (incl. LAM)

## **More for Members** Library Express





#### Help Us and Your Community

Please ensure you regularly wash and sanitise vour hands before



in the 24 hour returns chute outside the



#### Borrowing

Please place all returns

All returned items will be shelving for your safety.



from the shelves and





#### Opening Hours

We are open for your library Express service.

Seating has been reduced to encourage social distancing.

scanned on arrival to manage

Please limit your visit to 1 hour



#### Public Computers & Wifi

Print/Copy/Scan services and Wifi

Public computer sessions are limited to 30 minutes and cannot

mouse and desk area where you have been sitting at the start and end of your session.



There are plenty of activities, programs and podoasts available website or app.



# The Last 2 Years - Keeping Our Members Engaged



## **OPPORTUNITIES + and NEW NORMAL**

- New services Library 2U Collect & Deliver
- Online programming complimentary to F2F
- Creation and launch of the Library Lounge
- Proactive Member support more than 10,000 calls during closures, keeping us front of mind
- Thousands of new members (new online and phone joining processes) – 17,000 in the last 2 years, we have grown not contracted
- Significant increase in eLibrary access and use, opportunities to better align physical and 'e'
- Re-packaging the value proposition FREE



#### What's New

What better place to start your journey of discovery than right at the start of what's trending now!



#### **Your Summer Stories**

Welcome to your imagination vacation! This year our program includes options for everyone and we can't wait for you to get involved.



#### Reading Lists

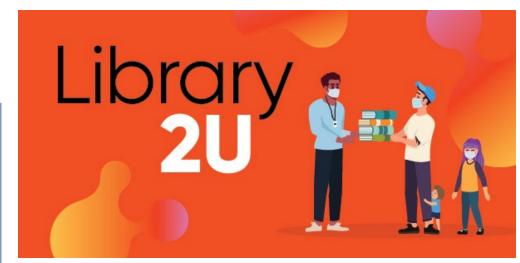
When it comes to books, we've (almost!) read them all. Dive in to our carefully curated lists here.



#### Staff Reviews

Wondering what to read? Lucky for you we've read it already!



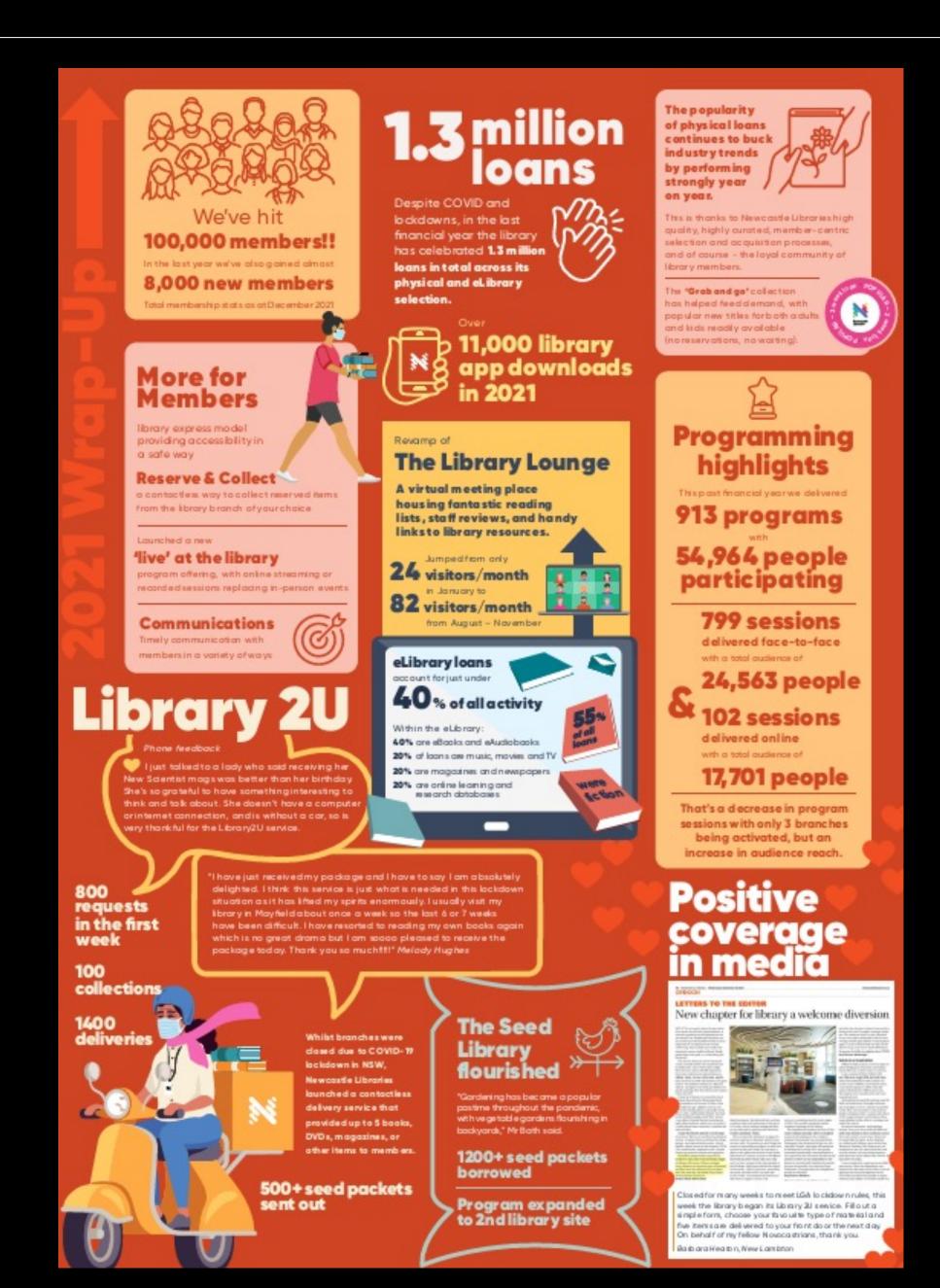






## Measures of Success

- Visitation but Membership 40% of members join online
- Visitation but loans = over the last 2 years borrowing behaviour is changing
- Exceeded annual KPI for app downloads (goal – 20% growth, actual – 30% growth)
- Exceeded annual KPIs for social media growth including followers, reach, shares (goal – 20% growth, actual – 27% growth)
- Increased eNews open rates
- Increased programming audience reach people are engaging in different ways
- Progressed branch improvement projects
- Meaningful work for all team members
- Zero compliance breaches whilst managing the pandemic





Where To From Here?









# What is our Community telling us?

We know from surveys and community engagement over the past 2 years that  $\rightarrow$ 

- Our member and community love us!
- Libraries are invaluable to communities
- Those that engaged with us online through the pandemic are likely to continue to do so to supplement their visitation
- Early indications of new services show these are embraced and endorsed by our community – we are doing what they want
- The community continue to want more choice about when and how they engage with us
- One in three of the community want co-located services
- Newcastle population is changing so targeted locations and services need to address this





# How are we meeting these changing expectations? Inbibliotheca



- Opened our first co-located service in Sept 2020 The Digital Library
- Improved our collections ROI changing how we purchase with Grab and Go, eLibrary PPU and multiuse titles
- New Digitisation Lab to preserve, digitise and provide online access to our significant Heritage Collection
- Evolving, innovative digital access and use of technology to extend opening hours and the online experience
- Developed the Anywhere Library Roadmap which includes a new LMS to improve discovery and access
- Equal emphasis on internal and external communications and engagement







# Our Key Takeaways

Member-centric consultation and design is essential

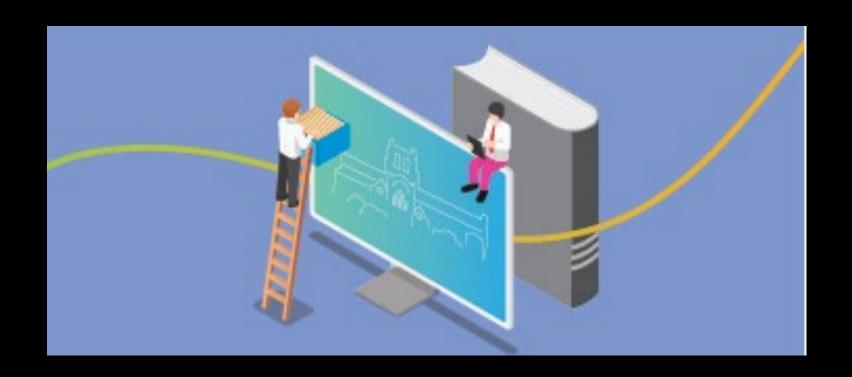
There's no such thing as over communication

Don't forget to celebrate successes

Future proofing is difficult in an uncertain world, but, agility, flexibility and continuous measurement and improvement goes a long way

Align with your strategy – it's the lens for your decision-making choices

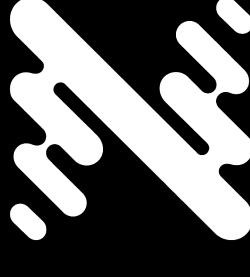
The world has changed and We have changed











Newcastle Libraries

Thank you.

"Imagining future library potential, engineering real library solutions"













Bibliotheca and Raeco look forward to partnering with and helping libraries turn this disruption into an opportunity to reimagine the future use of their libraries.



# Thank you.

"Imagining future library potential, engineering real library solutions"



in









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